



JOB DESCRIPTION

Position Title: Worship Arts Director - Sugarcreek Campus
Reports To: Campus Pastor
Position Type: Exempt, Salary
Full/Part Time: Full Time

WORSHIP ARTS DIRECTOR-SUGARCREEK

POSITION SUMMARY

The Sugarcreek Worship Arts Director is responsible to lead, create and align the Worship Arts Teams (both musical and technical) to engage the church body in an experience with God through musical worship, equipping in all aspects of worship planning and execution.

JOB-SPECIFIC RESPONSIBILITIES:

- Report to the Campus Pastor for platform programming/input and collaborate with the Worship Planning Coordinator/Worship Arts Director at Berlin for audio/visual back end support.
 - Collaborate with the Worship Arts Director, Campus Pastor and Lead Pastor at Berlin for best practices and worship planning including use of PCO each week, set up of equipment and stage, chairs, etc. for the Weekend Experience.
 - Ensure an authentic and professional environment for worship that maintains a blend of new and known music.
 - Recruit, train and develop worship team members by expanding musical gifts, inviting them to see the vision of worship and to be an integral part of leading our worship gatherings and worship rehearsals.
 - Develop other worship leaders by expanding their abilities and giving opportunities to lead.
 - Build an environment where great team chemistry exists and worship teams have a sense of ownership of what happens in worship gatherings
 - Provide worship oversight and influence in High School, Jr. High and Kids ministry environments to build out and enhance worship experiences.
 - Collaborate for budgeting purposes in Audio/Video area and oversee Worship Service Resources budget- Sugarcreek
 - Assist with other campus responsibilities as needed (not limited to listing) at the discretion of the campus pastor.
 - Recruit and empower a volunteer based Creative Arts Team and Set Design/Build Team for assistance with platform set design and other creative elements (video, etc) related to our gatherings
 - Attend staff meetings and meet with Campus Pastor weekly
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QUALIFICATIONS

- Demonstrates excellence as a worship leader and leader of worship arts teams.
- Strong background as a lead vocalist, while at the same time having been trained to hear music critically in order to provide vocal and instrumental direction to teams.

- Some understanding of music theory, and exhibits ability to read music and proficient in at least one instrument.
 - Strong relational skills and an enthusiastic presence for leading a church in worship.
 - Understanding of the use of the latest technology in worship, including sound, tracks, in-ear systems, soundscapes, lighting, video projection and other related systems.
 - Approachable, coachable, relational and team oriented in order to support the Campus Pastor and other campus staff in building volunteer teams to complete Grace's vision for making disciples, building healthy families and sending people out on mission for God
 - Demonstrate godly character and genuine commitment to spiritual growth
 - Possess strong leadership and organizational skills to leverage influence by leading through others to develop, implement and measure progress of campus objectives
 - Excellent communication and listening skills with the ability to maintain confidentiality and discretion
 - Demonstrate a willing submission to executive ministry leadership
 - Passion for God and leading others in worship
 - Ability to work independently including tasks not necessarily part of the job description in order to complete Sugar creek campus vision such as teaching, cleaning, greeting, etc.
 - Active partner of Grace, belong to a small group and financially support Grace's Ministry
 - A Bachelor's degree from an accredited institution is preferred or a combination of experience and schooling in the Worship Arts ministry for a minimum of two years.
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ACKNOWLEDGEMENT:

I have read this position description and acknowledge my understanding of the requirements. I accept the position of Worship Arts Director/Campus Coordinator and agree to perform the essential functions and other duties in accordance with the established policies and expectations of Grace Church. I understand that this description does not constitute a contract.

Signature: _____ Date: _____