



JOB DESCRIPTION

POSITION DETAILS:

Position Title:	Brewster Campus Pastor
Reports To:	Lead Pastor
Position Type:	Salary
Full Time/Part Time:	Full Time (40 – 45 hours per week)

POSITION SUMMARY

The Brewster Campus Pastor oversees the Brewster Campus to contribute to Grace's vision of making disciples, to build healthy families and to doing local outreach.

QUALIFICATIONS

- College degree or comparable combination of related ministry experience and education
 - Minimum of five years related experience in leading in a church
 - Ministerial license (ordination preferred) and license from State of Ohio to perform marriage ceremonies.
 - Criminal background check clearance
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JOB-SPECIFIC RESPONSIBILITIES (not limited to listing)

- MINISTRY RESPONSIBILITIES
 1. Leadership (40%)
 - Commit to making disciples, providing family ministry and doing local outreach.
 - Communicate and champion the vision and values of Grace Church.
 - Lead and mentor the staff in spiritual formation.
 - Preach
 - Oversee the overall vision of the location's ministries and weekend services.
 - Evaluate various ministries at the campus and provide regular updates to the Pastor of Ministry.
 - Provide recommendations for new ministry opportunities or changes to existing ministries which will better disciple congregants of Grace and facilitate a vision for outreach in Brewster.
 - Oversee the budget for the Brewster Campus
 2. Pastoral Care and Discipleship (50%)
 - Oversight of Small Groups
 - Develop a process to find and discern new leaders.
 - Develop and implement strategies that connect/assimilate Grace partners and attendees to the community of the Church. This would include:
 - Small Groups
 - Outreach
 - Explore Grace
 - Baptism
 - Provide benevolence assistance including pastoral counseling as needed.
 - Perform weddings, funerals, baptisms and parent commissionings as needed/scheduled.
 - Provide hospital visits as necessary

- Meeting with congregants as required.
3. Administrative (10%)
- Attend staff meetings and Leadership Team meetings as required.
 - Schedule and lead regular Brewster Campus team meetings.
 - Other duties as required by the Lead Pastor.
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STATEMENT OF RELATIONSHIPS

The Brewster Campus Pastor reports directly to the Lead Pastor. It is expected that he will work collaboratively with the Pastor of Ministry and Pastor of Family Life and Operations. The Brewster Campus Pastor must seek to carry out ministry in the context of the vision and values of Grace Church. It is important for the individual to understand that he is part of a broad ministry team. As such, the Brewster Campus Pastor is expected to draw upon the resources of other ministry departments as he seeks to carry out ministry at Grace.

POSITION REQUIREMENTS

- Demonstrate godly character and genuine commitment to spiritual growth
 - Active partner of Grace, belong to a Small Group and financially support Grace's ministry
 - Live a life of integrity and accountability with lifestyle and job performance
 - Approachable, relational and team oriented with experience in building effective teams and identifying competent leaders
 - Excellent communication and listening skills with the ability to maintain confidentiality and discretion
 - Possess strong leadership and organizational skills to leverage influence by leading through others to develop, implement and measure progress of campus objectives
 - Takes responsibility for gaps demonstrating commitment to excellence
 - Demonstrate a willing submission to executive ministry leadership
 - Passion for God and for people
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ACKNOWLEDGMENT

I have read this position description and acknowledge my understanding of the requirements. I accept the position of Campus Pastor and agree to perform the essential functions and other duties in accordance with the established policies and expectations of Grace Church. I understand that this description does not constitute a contract.

Signature

Date